

Beyond the Basics: Building a Culture of OSHA Compliance in Your Dental Practice

JOSHUA MATHENEY, CEO, SMART TRAINING



Joshua Matheney grew up in an entrepreneurial family, watching his father build multiple businesses from the ground up. That spirit of initiative took root early, leading Joshua and his brothers to start a landscaping company that thrived for over 25 years. As an Eagle Scout and Wood Badge recipient, Joshua developed a deep appreciation for servant leadership, team development, and resilience. Today, he leads a small but dynamic business that specializes in OSHA and HIPAA compliance for dental practices—an environment that demands quick adaptation and constant innovation. Joshua brings a grounded, real-world perspective on leadership, forged through hands-on experience and a lifelong commitment to growth.

This fast-paced, engaging session helps dentists see OSHA compliance in a new light—beyond the annual training requirement. Through real inspection examples, practical demonstrations, and interactive discussion, attendees will learn what inspectors really look for and how to close the most common compliance gaps found in dental offices. The course introduces the Job Hazard Analysis (JHA) as a powerful tool to identify risks before they become incidents, and explores how creating a true “culture of safety” can improve staff morale, patient confidence, and overall efficiency.

AGD Subject Code: 148
CE Hours: 2 Technical and/or Scientific
CE Verification provided
Conflict of Interest: None

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Learning Objectives:

- Recognize the most frequently cited OSHA violations in dental settings and how to avoid them
- Understand what a Job Hazard Analysis (JHA) is and how to use it to identify and reduce risks in your practice
- Review real inspection questions that dental offices often struggle to answer, and learn how to prepare for them
- Discover strategies for building a compliance culture that engages your team and sustains long-term safety habits
- Learn how documentation, written programs and leadership involvement impact inspection outcomes.

**ONLINE REGISTRATION REQUIRED FOR THIS
IN PERSON EVENT BY JANUARY 8, 2025.**

**Register online at www.dcds.org/events for this
6:00 - 9:00 p.m. event.**

DCDS Member/Staff	\$35	Dental Students	\$35
ADA Member Dentists	\$45	Non-Member Dentists	\$75

Cancellation Policy: The cancellation/refund deadline is January 8, 2026. A 20% administrative fee will be assessed for all cancellation requests on or prior to this date. Since this is a limited attendance course, “no shows” will forfeit the full course fee. No refunds will be granted after January 8, 2026.



JANUARY 15

REGISTER TODAY AT WWW.DCDS.ORG/EVENTS

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Concerns or complaints about a CE provider may be directed to the provider or to ADA CERP at www.ada.org/goto/cerp.

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